

# **Emerging Leaders Professional Development Group (PDG) Frequently Asked Questions (FAQ)**

## **What exactly is the Emerging Leaders PDG?**

The Professional Development Group Committee is excited to announce an important change to the Professional Development Group program. The current Executive Managers Group has been renamed to Emerging Leaders with a focus on supervisory and managerial content.

The committee saw a need in our member schools for those who are in, or aspire to, leadership positions to gain knowledge and skills to assist them with their career advancement. Many supervisors are promoted because they are good at what they do with little preparation to handle the issues that arise for supervisors. The goal of this PDG is to provide members with additional resources for the training and development of supervisors and managers.

## **Who is the target audience for the Emerging Leaders PDG?**

The target audience for this new PDG is current supervisory or managerial staff *across all roles within the school*. Staff who have the following adjectives in their title are most appropriate to participate in this PDG's events: Assistant, Lead, Senior, Manager, Supervisor, Director. Staff who are at the line level who show potential for leadership roles are also welcome.

## **What is the cost for the Emerging Leaders PDG?**

The fee is the same as the other groups, \$325 per school (not per individual) for FY19 to include approximately 8 sessions over the academic year. The school pays one fee to join this PDG and can send as many interested staff to each session at no additional charge. If schools are not members of this PDG, they may send staff at a cost of \$110 per individual per event. Joining has great benefits!

## **Are staff required to attend all the session, like a course?**

No. All offerings are "stand alone" in that attendees can select which sessions they wish to attend. Participation in all sessions is not required. Some examples of topics are:\*\*

- Coaching for performance excellence
- Leading when there is no one to ask
- Understanding and learning to manage organizational culture
- Staff retention strategies
- Effective team building
- Conflict resolution

\*\*Topics are subject to change

## **Does the Emerging Leaders PDG have its own listserv?**

Yes. The address for posting to the Emerging Leaders listserv is [maapsEL-PDG@listbox.com](mailto:maapsEL-PDG@listbox.com).

## **How do I get my supervisory and managerial staff on the listserv?**

Once you join the Emerging Leaders PDG, you can email Ginnie Waldron ([gwaldron@maaps.org](mailto:gwaldron@maaps.org)) with the names and email addresses of those staff who are interested in this listserv. They will then receive timely notifications of events and be able to communicate with others over common supervisory issues and challenges.

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**I am not interested in participation in the Emerging Leaders PDG or the listserv. How do I get my name or the names of my staff off the listserv and off the Emerging Leaders membership list?**

Once again, contact Ginnie and those names will be removed promptly from the listserv and the PDG membership roster.

**How do I join the Emerging Leaders PDG?**

If your school was a member of the old Executive Managers PDG, you will be automatically billed for Emerging Leaders when invoices go out. If you wish to withdraw your membership please contact Ginnie Waldron ([gwaldron@maaps.org](mailto:gwaldron@maaps.org) or 781-245-1220 X207).

If your school is not currently a member of the old PDG contact Ginnie (contact info above) to be added as a member of the Emerging Leaders PDG. If you are not sure of your school's status with regard to this PDG or any of the other four, email Ginnie for assistance.

**The line-up of events for the fall will be out by August 1, 2018.**

**If you have a question that has not been answered here please contact Ginnie. Thank you.**

**Competencies for the Emerging Leaders PDG are being developed during the summer months of 2018 and will be available for review by members of the E.L. PDG in the fall.**